

Iona McGregor Fire District Board of Fire Commissioners

July 15, 2020

6:00 PM

Meeting called to order 6:01 p.m.

Roll Call of Commissioners-

Present: Commissioner Langford, Commissioner Louwers, Commissioner Andersen, Commissioner Barbosa, and Commissioner Walker

Opening Prayer and Pledge of Allegiance observed

Amendments to the Meeting Agenda – none

Public Input on Business Agenda Items – Former Lieutenant Brian Lynch thanked Board for taking care of the retirees. Commissioner Walker asked if he had second job. After brief discussion on fishing and boats, Commissioner Louwers thanked him for his past service.

Public Recognition – none

Business Agenda Items (Agenda Items Requiring Action)

1) Meeting Minutes – June 10, 2020

**Motion** (5719) to adopt minutes of June 10, 2020 made by Commissioner Andersen, second Commissioner Langford... motion carried.

2) Financial Report – June 2020

Nothing to note for month of June, per CFO Winzenread, adding that 16 bullet-proof vests have been purchased and placed on apparatus. Commissioner Walker asked who decides who wears the vests. Chief stated that BC's and Lt's would be on scene to make determination, adding that it is a newly adopted standard from NFPA to have ballistic protection in the light of recent school shootings and other violent occurrences. Commissioner Walker then asked if the vest fits over bunker coat, to which Chief replied that the vest is not for fire response but rather medical response to possible violent event. We will not respond to active shooting event but rather after law enforcement has notified that we can enter. The set price is approximately \$1000 per DC Aquil. Following vest discussion, a **motion** (5720) to approve June 2020 financial report as submitted was made by Commissioner Louwers, second Commissioner Barbosa... carried.

3) DR-420

Chief stated that we are beginning the budget process and there are requirements to communicate with tax collector. CFO Winzenread gave the requirement for notification with tentative meeting date and millage rate. Attorney Pringle added the meeting dates and requirements are set by statutory law, citing the Truth in Millage (TRIM) online website. **Motion** (5721) to authorize CFO Winzenread to file DR-420 with proposed tentative millage of 2.5000 and tentative budget hearing date of Wednesday, September 16, 2020 beginning at 5:05 p.m. made by Commissioner Walker, second Commissioner Louwers... passed unanimously.

4) Medical Insurance Renewal

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Chief distributed renewal summary papers to the Board and spoke on the insurance renewal meeting and the preliminary proposed renewal rates. He noted that he is looking for direction, not a decision. The high claims year was briefly mentioned along with the proposed renewal, original was 36% increase which we rejected and asked for best which was 21.7%. We provide 100% of employee cost and 90% of dependent coverage. This would be a \$300,000 cost increase to the district for maintaining the current coverage. When looking at local plus network through Cigna with opportunity for employee to buy up to current open access plan, this is increase of \$300,000 as well and employee would pay additional 30.00 for employee only coverage at open access. The local network provider listing is less than open access but not by many, of current 50 used providers, 47 are in in local network. The various proposed plans were reviewed as to the coverage and costs. By moving to dual option plan, most dramatic change, local plus and open access as well as increase to employees' deductible and co-insurance. This reduces increase to 12.8% but 9.9% realized increase (\$177,000). Recommendation would be to take scenarios for pricing with other carriers. Risk for pricing out is that Cigna could retract the offers and we may not get offers from other carriers. We have history will all of the major companies and we have left companies with bad year renewals. Looking for direction to prepare for August meeting. Barbosa said we should get quotes from other agencies. Langford agrees that we should look for other quotes.

Retiree Lynch gave personal perspective as a retiree. We are lucky enough to have VEBA to cover \$10,000 of approximately \$16,500 premiums for retiree and spouse coverage. With out-of-network provider, he is spending around 26k before 100% coverage being realized currently; and with one of the proposals could see spending \$32,000 before 100% coverage. He then thanked Board for entertaining his comments.

Following discussion, Chief stated that he would like to provide the options presented for other insurance agencies to be able to compare apples to apples. Consensus of commission is to direct chief to put insurance out for pricing and provide options for August meeting, per Commissioner Walker.

5) Surplus Items

**Motion** (5722) to declare the extrication equipment as presented as surplus and authorize Chief to dispose of the property in accordance with Florida Statute 274.06 was made by Commissioner Louwers with second by Commissioner Barbosa... carried. It was noted by DC Hernden that we wish to donate the items to a volunteer fire department one of our retirees is associated with.

6) Executive Report

Chief stated that we have made progress with accreditation process. Current realities have caused for virtual meetings which has lessened the costs as they are not physically traveling here. We had discussed 457 plan and have had some question what state had available for 457. Had webinar with state regarding their 457 plan and we are going to open both 457 plans as an option for those wishing to do so. Commissioner Walker questioned the eight new firefighters and are positions vacant currently? Chief noted that some are vacant currently and some will be open shortly. With terminal leave, position actually only one not vacant until December. Some discussion of hiring experienced persons at a higher step than

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probationary occurred. **Motion** (5723) to accept Executive Report as presented made by Commissioner Langford, second Commissioner Andersen ... carried.

7) Attorney Report

Attorney Pringle has prepared a first draft of Commission manual and anticipate having final version for adoption at next meeting. The concepts are generally what I would like to include in Commission Manual. Appreciate input over next couple of weeks to be incorporated into final version.

8) DVP Reports – Districts 7 & 25

Nothing to report from the DVPs

Public Input on Non-Business Agenda Items – none

Commissioner Comments – none

Adjournment

Motion to adjourn meeting made by Commissioner Langford, second Commissioner Andersen...

Meeting adjourned 7:07p.m.

Approved by: \_\_\_\_\_

Print Name: \_\_\_\_\_

**IONA MCGREGOR FIRE PROTECTION AND RESCUE SERVICE DISTRICT**  
**SUMMARY STATEMENT OF ACTIVITIES - GENERAL FUND**  
For the Nine Months Ended June 30, 2020 (Unaudited)

Revenues	Amended Budget	Actual	Variance																															
			\$	%																														
Cash Carry Forward	\$ 9,606,935																																	
Ad valorem taxes	19,878,190	\$ 19,783,035	\$ (95,155)	99.52%																														
Permits, Fees & Special Assessments	95,000	48,689	(46,311)	51.25%																														
Intergovernmental	59,160	109,628	50,468	185.31%																														
Charges for services	51,000	27,957	(23,043)	54.82%																														
Interest Check/Demand Accounts	270,000	143,141	(126,859)	53.02%																														
Miscellaneous	53,453	73,524	20,071	137.55%																														
Proceeds from debt	-	-	-	N/A																														
<b>Total Revenues</b>	<b>20,406,803</b>	<b>20,185,974</b>	<b>(220,829)</b>	<b>98.92%</b>																														
Total revenues and cash carry forward	<u>30,013,738</u>																																	
<b>Expenditures</b>																																		
Personnel services																																		
Salaries	10,529,757	7,214,427	3,315,330	68.51%																														
Benefits	5,676,405	4,095,975	1,580,430	72.16%																														
Operating Expenditures																																		
Professional and contractual	820,713	655,086	165,627	79.82%																														
Travel	106,475	29,234	77,241	27.46%																														
Communications & freight	143,320	115,794	27,526	80.79%																														
Utilities, equipment rental, and insurance	281,507	214,833	66,674	76.32%																														
Repairs and maintenance	694,143	395,814	298,329	57.02%																														
Other operational and administrative	321,320	204,606	116,714	63.68%																														
Supplies, tools & small equipment	387,370	275,219	112,151	71.05%																														
Education and training	133,150	48,643	84,507	36.53%																														
Capital expenditures	2,104,296	1,381,740	722,556	65.66%																														
Debt service	162,295	137,284	25,011	84.59%																														
<b>Total Expenditures</b>	<b>21,360,751</b>	<b>14,768,655</b>	<b>6,592,096</b>	<b>69.14%</b>																														
Revenues over/(under) expenditures	<u>(953,948)</u>	<u>\$ 5,417,318</u>	<u>\$ 6,371,266</u>																															
Fund Balance/Cash Carry Forward	<u>8,652,987</u>																																	
Total expenditures and reserves	<u>\$ 30,013,738</u>																																	
<table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: center; border-bottom: 1px solid black;">JUNE</th> <th style="text-align: center; border-bottom: 1px solid black;">MAY</th> </tr> </thead> <tbody> <tr> <td>Cash Balances</td> <td></td> <td></td> </tr> <tr> <td>    BankUnited - Operating</td> <td style="text-align: right;">\$ 804,765</td> <td style="text-align: right;">\$ 315,024</td> </tr> <tr> <td>    Petty Cash</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;"><u>804,765</u></td> <td style="text-align: right; border-top: 1px solid black;"><u>315,024</u></td> </tr> <tr> <td>Investments</td> <td></td> <td></td> </tr> <tr> <td>    General - SBA - Fund A</td> <td style="text-align: right;">12,413,962</td> <td style="text-align: right;">13,657,998</td> </tr> <tr> <td>    BankUnited Money Market</td> <td style="text-align: right;">2,008,999</td> <td style="text-align: right;">2,008,314</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;"><u>14,422,962</u></td> <td style="text-align: right; border-top: 1px solid black;"><u>15,666,312</u></td> </tr> <tr> <td>Total Cash and Investments</td> <td style="text-align: right; border-top: 1px solid black;"><u>\$ 15,227,726</u></td> <td style="text-align: right; border-top: 1px solid black;"><u>\$ 15,981,336</u></td> </tr> </tbody> </table>						JUNE	MAY	Cash Balances			BankUnited - Operating	\$ 804,765	\$ 315,024	Petty Cash	-	-		<u>804,765</u>	<u>315,024</u>	Investments			General - SBA - Fund A	12,413,962	13,657,998	BankUnited Money Market	2,008,999	2,008,314		<u>14,422,962</u>	<u>15,666,312</u>	Total Cash and Investments	<u>\$ 15,227,726</u>	<u>\$ 15,981,336</u>
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Submitted for approval on July 15, 2020

Approved By: \_\_\_\_\_

(Signature)

