



Fire Chief:

- We continue to have discussions regarding the results of the merger feasibility study and next steps for the board of commissioners. A management response letter has been provided for board consideration tonight. We look forward to receiving board direction regarding next steps.

Operations:

- Conditions across the region are dry with a rainfall deficit. Brush fire season has already been moderately active, with many more months to go.
- Staffing
 - Our newest firefighters are 3 months into their probationary year and progressing well
 - Our newest Lieutenants (Rine and Strong) completed their one-year probationary period in December
 - We selected 3 new EMS Coordinators, bringing the total to six (6)
 - We will conduct a process for Station Captains at the end of January, and Lieutenant process at the end of February
- We have transitioned to National Emergency Response Information Systems (NERIS) from the legacy program National Fire Incident Reporting System (NFIRS), as required by January 1st

Logistics:

- **Fleet Maintenance**
Fleet maintenance is on schedule.
 - The district took possession of new Engine 75 and Engine 77. These engines are receiving the last few pieces of equipment and should be in-service soon.
 - The fleet received 117 hours of service in December.
- **Education Updates**
Division Chief Crisman obtained his Chief Fire Officer (CFO) designation from Center of Public Safety Excellence.
- **Facility Updates**
The installation of the U.S Digital Designs IP Dispatch system in each station.
 - This installation will provide faster alert times from dispatch to the district and increase the districts speed in responding to emergencies.
- **PSTRAX**
The logistics Division received 77 alerts in December and closed out 63. The resulting open alerts are awaiting vendors or delivery of parts and equipment.

Prevention/Community Relations:

TOTAL INSPECTIONS & ACTIVITIES	510*
ANNUAL INSPECTIONS	247
CAR SEAT INSTALLATION EDUCATION	1
COMMUNITY EVENT	7
SCHOOL EVENT	1

**Activities include hydrant flow testing for remodel/new construction projects, emergency vehicle gate access testing, Knox Box key installation, complaint investigations, and follow-up for fire protection systems (contractor inspections).*

- On December 6th, IMFD participated in the Golisano Children's Hospital Porsche & Friends Parade and Elf Rappel. Crews dressed as elves and rappelled down the hospital to wave to pediatric patients, families, and staff, while Truck 74 lifted Santa in the bucket to visit children at the windows as part of a long-standing IMFD tradition.
- On December 10th, Deputy Chiefs Aquil and Guzman attended a career fair at FSW High School, engaging with students interested in fire service and public safety careers.
- On December 15th, IMFD participated in the Parker Lakes Christmas event, handing out candy and sharing holiday cheer with residents.
- On December 17th, CRS Contreras completed one-car seat education, providing hands-on guidance to help ensure proper child passenger safety.
- On December 18th, IMFD completed its annual toy drop at the Gladiolus Food Pantry, delivering thousands of toys for children in need. Prevention and administrative staff also delivered items collected for the Elves for the Elderly program to 55 seniors at Opal Lakes Park. That same day, IMFD crews attended Temple Judea's Winter Fest and participated in a drive-by appearance at Allyn International as Santa arrived for the company's Christmas celebration.
- On December 20th, IMFD crews attended the Gladiolus Food Pantry Christmas event, where hundreds of community members gathered and thousands of donated toys were distributed to children.
- During December, Fully Involved, the District's first-ever IMFD cookbook, officially went on sale.
- During December, Lowe's generously donated three Christmas trees to the department.

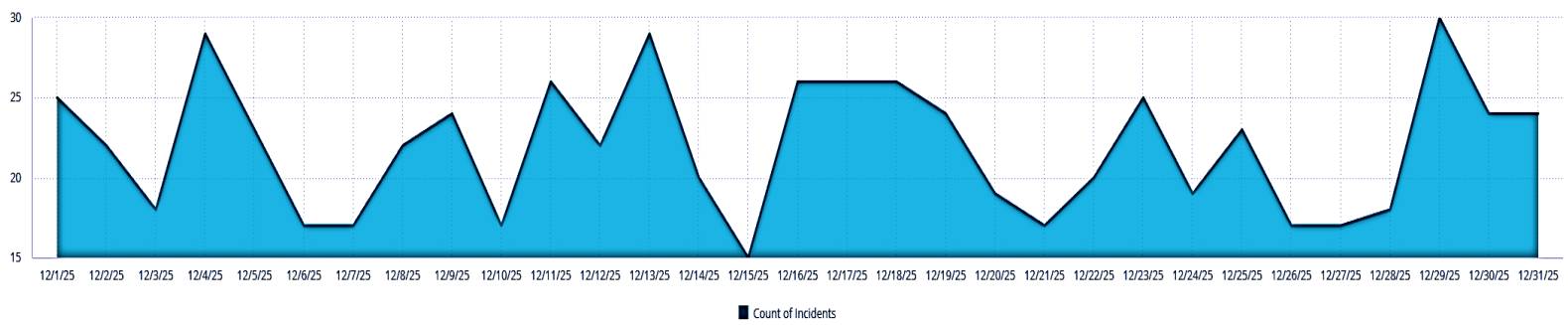
Fire Training/Special Operations:

- Members of our dive team had a busy end of the year between their normal training schedule and several responses for vehicle accidents involving a body of water. We are proud of their representation of the IMFD and the professionalism they bring to this specialty response.
- Members of the department participated in EVOG training as part of our annual training schedule at the Word of Life Church next to Station 74.
- Members participated in the Triennial Full Scale MCI Exercise at RSW this month. The drill brought together agencies from across Lee County to drill on a simulated airplane crash.

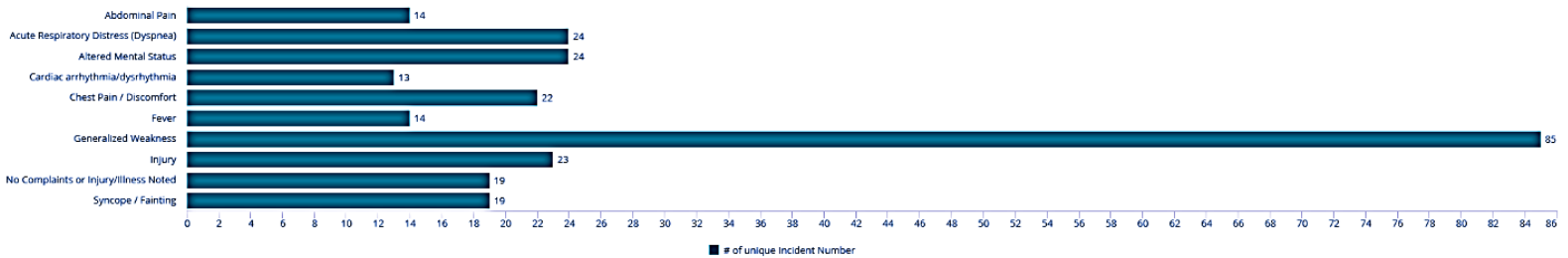
EMS, Health and Safety:

- Three new EMS Coordinators were added, bringing the total across the shifts to six personnel. Rebecca Guzman, Jeremy Collins, and Nick Dillaha demonstrated their passion for EMS training and quality improvement, and will help bolster initiatives within the Division of EMS, Health & Safety. Their role as EMS Coordinator involves directing and delivering EMS training throughout the year, maintaining quality assurance and compliance with documentation, and developing new paramedics through the credentialing process.

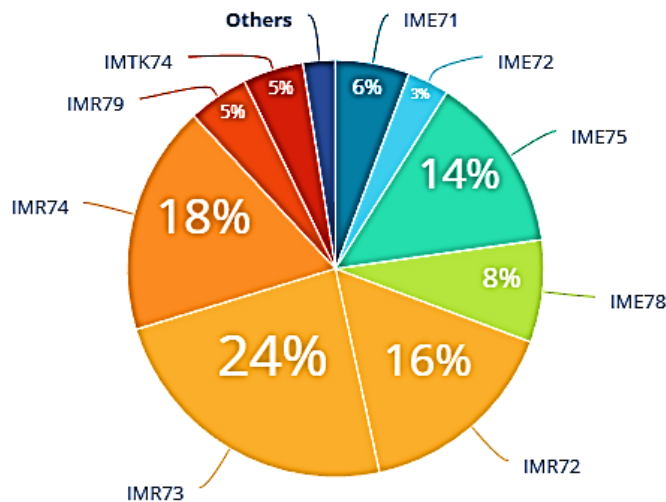
Call Volume by Day



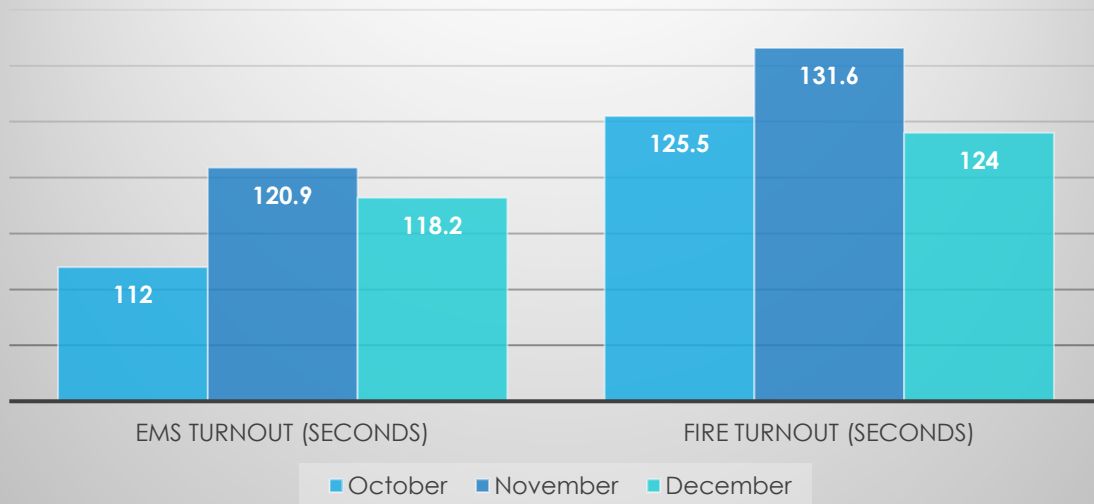
Top 10 Primary Impressions



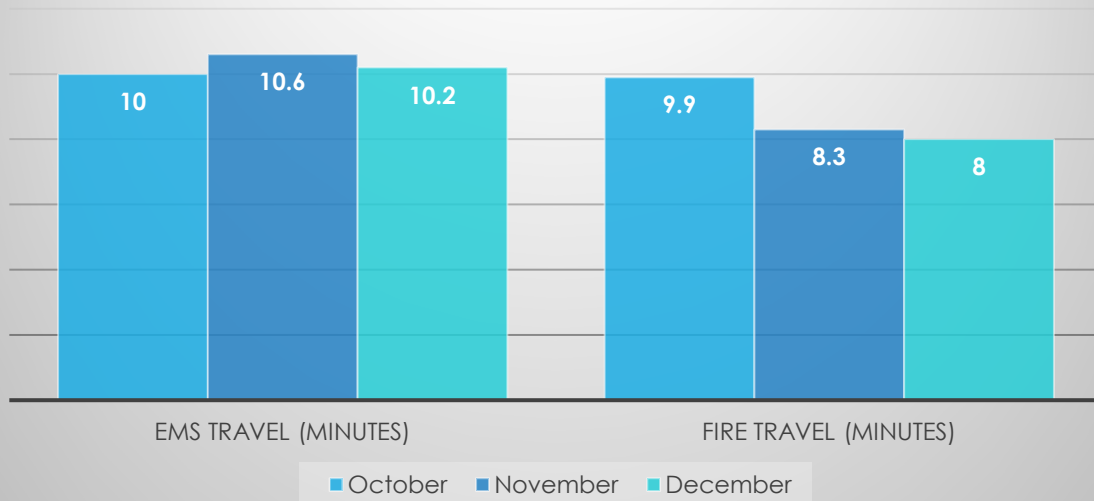
EMS Call Volume % by Unit



EMS & Fire Turnout Times (90th Percentile)



EMS & Fire Travel Times (90th Percentile)



Total Call Volume (All Incident Types)

